



## YY Group Holding Strengthens Organizational Foundation with New Group-Level Learning & Organizational Development Function

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*Strategic initiative supports next phase of integration and scalability following recent expansion*

SINGAPORE, Jan. 13, 2026 /PRNewswire/ -- YY Group Holding Limited (NASDAQ: YYGH) ("YY Group" or the "Company"), a global leader in on-demand workforce solutions and integrated facilities management (IFM), today announced the formal establishment of a group-level Learning & Organizational Development ("L&OD") function, marking an important step in the Company's transition from global expansion to integration, sustainable growth and value creation.

Following a period of rapid business expansion and acquisitions, the creation of a centralized L&OD function reflects YY Group's increasing focus on consolidating its organization and building scalable internal capabilities. The initiative will strengthen employees' leadership capabilities at all levels, standardize critical skills required for operational excellence, and support talent development and succession planning. By embedding structured learning journeys and a culture of continuous improvement, YY Group aims to enhance execution quality, improve talent retention, and build a stronger internal leadership pipeline to support long-term growth.

YY Group has appointed Ms. Nor Salehati as Head of L&OD and Mr. Wee Jing Ye as Deputy Head, leveraging their human resources and training expertise and deep knowledge of the Company's people and operations to further strengthen YY Group's talent development capabilities. Ms. Nor and Mr. Wee will be responsible for designing and implementing group-wide learning frameworks and leadership development programs aligned with YY Group's long-term business objectives.



"Following our rapid expansion, deliberate investment in the skills and leadership that underpin sustainable growth is essential in driving YY Group's continued success," said Mike Fu, CEO of YY Group. "The establishment of our LO&D function prioritizes structured, scalable people development, ensuring our diverse teams are aligned, well-equipped, and positioned to execute as one integrated YY Group. Supported by consistent leadership standards and cultural integration across the Group's growing portfolio of subsidiaries, YY Group is poised to thrive in its next phase of global development."

By building dedicated leadership and governance around talent development, YY Group has positioned people as a key driver of its growth strategy. This initiative underscores YY Group's commitment to disciplined integration, operational scalability, and long-term value creation through continued investment in its organizational capabilities.

### **About YY Group Holding Limited**

YY Group Holding Limited (Nasdaq: YYGH) is a Singapore-headquartered, technology-enabled platform providing flexible, scalable workforce solutions and integrated facility management (IFM) services across Asia and beyond. The Group operates through two core verticals: on-demand staffing and IFM, delivering agile, reliable support to industries such as hospitality, logistics, retail, and healthcare.

Leveraging proprietary digital platforms and IoT-driven systems, YY Group enables clients to meet fluctuating labor demands and maintain high-performance environments. In addition to its core operations in Singapore and Malaysia, the Group maintains a growing presence in Asia, Europe, Africa, Oceania and the Middle East.

Listed on the Nasdaq Capital Market, YY Group is committed to service excellence, operational innovation, and long-term value creation for clients and shareholders.

For more information on the Company, please visit <https://www.yygroupholding.com>.

### Safe Harbor Statement

This press release contains forward-looking statements. These statements are made under the "safe harbor" provisions of the U.S. Private Securities Litigation Reform Act of 1995. Statements that are not historical facts, including statements about the YY Group Holding Limited's beliefs and expectations, are forward-looking statements. Forward-looking statements involve inherent risks and uncertainties, and a number of factors could cause actual results to differ materially from those contained in any forward-looking statement. These factors include, but are not limited to, (i) growth of the hospitality market (ii) capital and credit market volatility, (iii) local and global economic conditions, (iv) our anticipated growth strategies, (v) governmental approvals and regulations, and (vi) our future business development, results of operations and financial condition. In some cases, forward-looking statements can be identified by words or phrases such as "may," "will," "expect," "anticipate," "target," "aim," "estimate," "intend," "plan," "believe," "potential," "continue," "is/are likely to" or other similar expressions. All information provided in this press release is as of the date of this press release, and YY Group Holding Limited undertakes no duty to update such information, except as required under applicable law.

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